

Lessons Learned from CHW Symposium-Implementing Partners Perspective

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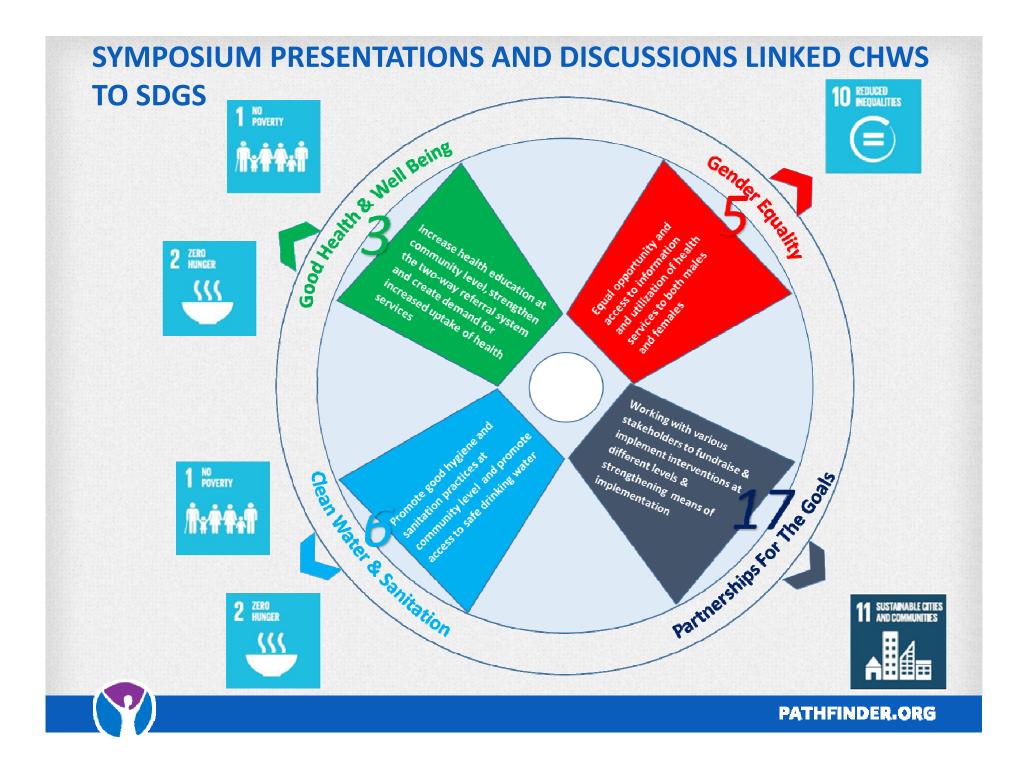






WHAT ROLE CAN CHWs PLAY TO HELP ACHIEVE THE SDGS?

- CHWs continued to play a vital role in the health systems of developed countries, as such this cadre requires further investment to help countries achieve their SDG goals.
- CHWs actively and successfully contribute to:
 - ✓ Increasing demand for health services
 - ✓ Strengthening community-facility linkages
 - ✓ Supporting effective referrals and follow up and in providing defined services.
- CHWs continue to play a pivotal role in supporting the provision of comprehensive health and non-health services and information at the both the household and community levels respectively.



Key Area	Key Recommendations
Institutionali zation of CHWs	 Develop a costed implementation plan for CHWs work to strengthen planning, implementation, accountability and motivation.
Financing	 Govt commitment to finance, plan, operationalize, train and supervise CHWs. Govt call for Donor support towards CHW work. Govt to allocate specific budget lines for CHW activities right from the National level to the lowest local govt level.
Monitoring and Supervision	 Functional database for CHWs Establish coordination structures at all levels of govt. Establish supervision, monitoring and evaluation plan for VHT programme

Key Area	Key Recommendations
Capacity Building	 Training of CHWs should be systematic, harmonized and well supervised by DHTs and Local Government. Adhere to selection and training guidelines of CHWs. Consider sufficient time for CHWs training with more focus on preventative Vs curative as per Presidential directive. Ensure adherence to timely and regular duration of training (refresher trainings).
Working environment	 Ensure equitable distribution of logistics to CHWs. Mechanisms to ensure CHWs are respected, recognized and accepted through proper training and official appointment by MoH Sensitize health workers and the community members on the key roles and responsibilities of CHWs. Support economic development opportunities for CHWs, e.g. SACCOS,
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BEST PRACTICES IN ACTION

- CHEW program that government of Uganda is spearheading with support from USAID and other partners
- Conducive and collaborative working environment among implementing partners (IPs). E.g. Pathfinder International with UNICEF and IntraHealth.
- Coordinating activities amongst IPs encourages leveraging of financial resources to improve efficiency while avoiding duplication of efforts. E.g National Coordination Committee, Technical working groups etc



PARTING SHOT

- By adopting a multi-sectoral approach, IPs will play a key role to strengthen CHW potential to further contribute to other SDGs.
- CHWs can successfully implement a holistic approach by coordinating Ips support for CHWs program.
- Future symposiums are necessary and beneficial to health systems strengthening.



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