Lessons Learned from CHW Symposium - Implementing Partners Perspective

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WHAT ROLE CAN CHWs PLAY TO HELP ACHIEVE THE SDGS?

- CHWs continued to play a vital role in the health systems of developed countries, as such this cadre requires further investment to help countries achieve their SDG goals.

- CHWs actively and successfully contribute to:
  - *Increasing demand for health services*
  - *Strengthening community-facility linkages*
  - *Supporting effective referrals and follow up and in providing defined services.*

- CHWs continue to play a pivotal role in supporting the provision of comprehensive health and non-health services and information at the both the household and community levels respectively.
SYMPOSIUM PRESENTATIONS AND DISCUSSIONS LINKED CHWS TO SDGS

1. No Poverty
   - Good Health & Well Being
     - Increase health education at community level, strengthen two-way referral system, and create demand for increased uptake of health services.
   - Clean Water & Sanitation
     - Promote good hygiene and sanitation practices at community level and promote access to safe drinking water.
2. Zero Hunger

3. Gender Equality
   - Equal opportunity and access to information and utilization of health services to both males and females.

4. Partnerships for the Goals
   - Working with various stakeholders to raise funds and implement interventions at different levels and strengthening means of implementation.

5. Sustainable Cities and Communities

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<th>Key Area</th>
<th>Key Recommendations</th>
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<td>Institutionalization of CHWs</td>
<td>• Develop a costed implementation plan for CHWs work to strengthen planning, implementation, accountability and motivation.</td>
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| Financing                | • Govt commitment to finance, plan, operationalize, train and supervise CHWs.\  
  • Govt call for Donor support towards CHW work.\  
  • Govt to allocate specific budget lines for CHW activities right from the National level to the lowest local govt level. |
| Monitoring and Supervision | • Functional database for CHWs\  
  • Establish coordination structures at all levels of govt.\  
  • Establish supervision, monitoring and evaluation plan for VHT programme |
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<td><strong>Capacity Building</strong></td>
<td>• Training of CHWs should be systematic, harmonized and well supervised by DHTs and Local Government.</td>
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<td>• Adhere to selection and training guidelines of CHWs.</td>
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<td>• Consider sufficient time for CHWs training with more focus on preventative Vs curative as per Presidential directive.</td>
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<td>• Ensure adherence to timely and regular duration of training (refresher trainings).</td>
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<td><strong>Working environment</strong></td>
<td>• Ensure equitable distribution of logistics to CHWs.</td>
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<td>• Mechanisms to ensure CHWs are respected, recognized and accepted through proper training and official appointment by MoH</td>
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<td>• Sensitize health workers and the community members on the key roles and responsibilities of CHWs.</td>
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<td>• Support economic development opportunities for CHWs, e.g. SACCOS,</td>
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BEST PRACTICES IN ACTION

• CHEW program that government of Uganda is spearheading with support from USAID and other partners

• Conducive and collaborative working environment among implementing partners (IPs). E.g. Pathfinder International with UNICEF and IntraHealth.

• Coordinating activities amongst IPs encourages leveraging of financial resources to improve efficiency while avoiding duplication of efforts. E.g National Coordination Committee, Technical working groups etc
PARTING SHOT

- By adopting a multi-sectoral approach, IPs will play a key role to strengthen CHW potential to further contribute to other SDGs.
- CHWs can successfully implement a holistic approach by coordinating IPs support for CHWs program.
- Future symposiums are necessary and beneficial to health systems strengthening.